St. Monica's Catholic Primary School



'Let Trust, Respect and Love live here.'

Behaviour Policy

Adopted:- November 21

For Review:-

PHILOSOPHY

Every child is a unique gift from God, with his or her own unique gifts.

"At St. Monica's, we strive to ensure that all children are offered the opportunity to develop to their full potential in individual, educational, moral, social, intellectual and spiritual needs."

"Our school aims to be a living community of work and prayer."

We believe in supporting all staff, teaching and non-teaching, in meeting their individual needs and developing the staff as a team.

INTRODUCTION

This policy sets out the framework for the behaviour, responsibilities, values and attitudes expected of our community members within a Restorative Practice philosophy. Restorative Practice aims to build the St Monica's community and to repair and strengthen relationships within this community.

The school embraces Restorative Practices as a means of empowering teachers to be successful and effective practitioners within their classroom, raising standards and achievement across the school and developing aspirational, motivated and responsible pupils.

AIMS AND CONSIDERATIONS

The Governors wish to clarify, for the information of all parents, the aims of the school in matters of behaviour, and the procedures employed if and when problems concerning discipline do arise.

'Our aim is to create and maintain a secure, welcoming and rewarding environment for all, in which good standards of behaviour, discipline and learning can flourish.'

Children are at the centre of our school life.

- We help them to love God and other people.
- · We value everyone in our family, Parish, and community.
- We teach and encourage everyone to develop their spiritual, academic, and moral growth.
- · We have fun and enjoy learning.

We recognise the importance of a positive approach to the behaviour of the children in school. To quote the Restorative Foundation:

'Restorative Principles provide a highly effective framework to build learning communities that are respectful, inclusive and engaging. Explicit practice, and language that is consistent, form the basis of healthy relationships; the heart of well-being, achievement and success.'

Our staff work hard to foster a positive and caring environment for the pupils, in which all are treated fairly and consistently.

RESTORATIVE PRACTICE PHILOSOPHY

Effective Restorative Practice fosters awareness of how others have been affected by inappropriate behaviour. This is done by actively engaging participants in a process which separates the deed from the doer and rejects the act not the actor, allowing participants to make amends for the harm caused. Restorative Practices acknowledges the intrinsic worth of the person and their potential contribution to the school community.

BEHAVIOUR EXPECTATIONS

At St Monica's we live by three Rights. (Appendix A) We believe that everyone has:

- The Right to be Safe
- The Right to Learn
- The Right to be Respected

ROUTINES

In order to ensure the smooth running of a school, there needs to be clear structures which underpin the rules and reinforce expectations for staff and pupils. A detailed list of these can be found in Appendix B.

To ensure lessons are not unnecessarily interrupted, mobile phones and any other electronic devices are prohibited. If a pupil needs to bring a device into school, it will need to be handed in to the school office at the start of the day and collected at the end. Any device found on a pupil during the school day, will be confiscated.

STRATEGIES FOR ENCOURAGING GOOD BEHAVIOUR

GOOD RELATIONSHIPS ARE BUILT ON CREATING A MOMENT OF SUCCESS AND THEN NOTICING IT LOUDLY.

A number of strategies are employed at St Monica's to encourage and maintain good behaviour. A detailed explanation can be found in Appendix C. Examples of these are:

- Positive praise
- Stickers
- Dojo points
- Certificates
- Notes home
- Class rewards

POSITIVE HOME/ SCHOOL RELATIONSHIPS

Pupil's learning is enhanced by a positive relationship between home and school.

Parents can contribute in the following ways:

- Being interested in their child's learning.
- Understanding and supporting school procedures and rules.
- Being willing to support activities relating to school.
- Being aware of their child's role in the community.
- Supporting the school's use of Restorative Practice.

By ensuring their child is ready for the school day by:

- Being punctual.
- · Being alert and ready to learn.
- Wearing correct school uniform.
- Having correct equipment and an appropriate school bag.
- · Communicating openly and respectfully with staff.

TAKING RESPONSIBILITY

At St Monica's, we believe that pupils should take responsibility in making amends for their actions. We also believe that the most successful interaction with pupils is when it refers to the rules and therefore not directly aimed at the pupil personally. Strategies will be used to encourage pupils to improve their behaviour, such as highlighting good behaviour and looking for opportunities to re-establish the relationship with the child, such as helping them with their work or addressing the under-lying cause of the behaviour. If these strategies are unsuccessful then the 'Reflective Zones' system will be used which is detailed in Appendix D. Once a child reaches Reflective Zone 2 or beyond, a 'Restorative Conversation' (as at Appendix E) will take place to ensure that the pupils can acknowledge how their actions have affected others and they will have the chance to agree a suitable consequence and to rebuild relationships. Examples of these are:

- Verbal apology
- Letter of apology
- Missed playtime to complete an 'Incident' form (Appendix F)

Where formal interventions are needed and parents are invited into meet with the class teacher or a member of the Senior Leadership Team ('SLT'), it might be agreed that further interventions to support the pupil should be implemented. Examples of these are:

- Home/ School Book
- Regular Phone calls to parents or carers
- Regular meetings with parents or carers
- Individual behaviour charts

CHALLENGING BEHAVIOUR

In the event of serious incidents, where there are concerns of threatening or actual violent behaviour and no other method of de-escalation has been successful, Team Teach strategies will be used as a last resort by trained members of staff.

EXTREME CASES

In the most serious cases, where all interventions have failed or where behaviour is dangerous or a threat to another child or member of staff, we may use exclusions. We do not wish to exclude any child from school, but sometimes this may be necessary. Guidance on exclusion from schools is given from the DfE document 'Exclusion from Maintained Schools, Academies and Pupil Referral Units in England: A guide for those with legal responsibilities in relation to exclusions 2020 (as amended)' and the Milton Keynes Local Authority document 'Milton Keynes Exclusion Guidance 2020 (as amended)' The Head Teacher, and/or Deputy Head Teacher, in consultation with other members of the SLT and The Governing Body, will be responsible for judging whether exclusion is appropriate.

- a) A warning of exclusion.
- b) Fixed term exclusion.
- c) In the last resort, permanent exclusion.

This policy will be monitored by the Governing Body and will be reviewed in two years or earlier if necessary.

At St Monica's we believe that everybody has three rights and we work together to uphold these rights at all times...







The right to be respected



The right to learn



Creating an Environment for Learning- Daily Routines

Universal Provision	Suggested ideas	Targeted Provision	Personalised
Start of the day- 8:45 Come in quickly Check board for specific work task Settle to focused task quickly	Activate Early Work	 Put the work on the tables Beat the timer to settle Visual timetable 	Tell instructions to individual TA collects work for individual child Visual timetable on desk
 Lining up Alphabetical order Quietly, orderly, promptly Last child out turns the lights off 	 Stand behind chairs then line up 	Alternative places for some children- e.g start/end of line	 Individual holding hand or escorted individually
 Changing between lessons Keep to the left Quietly, orderly, promptly Agreed time for classes to change 	 Positioning of staff to supervise 	Partners to escort	 TA's to monitor individuals
Enter silently in lines Children wait to be told to sit down (non-verbal) Sit still and quietly face the front.	 Teachers positioned along the corridor Staff in assembly Visuals on whiteboard music 	 individuals sat along the end of the lines 	sit at frontsit near an adult
Handing out resources e.g. whiteboards/books System in place to hand them out/collect them in quietly All in working order	 Monitor names displayed and changed regularly Bagged/boxed in sets Refills/spares available 	 Ready on tables Group equipment named/ colour- coded 	Individuals given their resources by another child or adult
Tables ● Equipment stored tidily	 Monitors for tidying boxes Only essential items stored on tables 	Specific seats	 Separate tables for individuals to sit on for short periods of time Use of sloping boards

Creating an Environment for Learning- Daily Routines

	Items checked regularly		 Work tray at individual's work station
 Seating Seating plans for different lessons Correct number of chairs available 	 Seating plans displayed 	 Identified children sit near the teacher/ whiteboard Carpet buddy 	 Allocated seating for children with needs
 Storage Adults and children aware of where equipment is stored Clearly labelled 	Resource monitors	Picture cuesColour coding	Monitor mentorsClear instructions
 Carpet Areas (if needed) A designated space for bringing the class together 		Carpet spacesChairs/ cushions	 TA support
Class Notices Fire drill Wet play routines Reflective zones Routines and monitors Current seating plan Current timetable System for notes e.g. newsletters, notes for absent children, PE Kit, School Trips	Daily timetable displayed	Information enlarged/ simplified	 Individual timetables Notices/ letters directly in bag or to parents
Playtimes Set of wet play games Wet play paper and pens/ pencils Rules displayed clearly Line up on playground in alphabetical order	 Children dismissed table by table Wet play equipment clearly labelled Teacher to meet class at the end of play/ lunch 	 Wet play monitors for resources Alternative places for some children- e.g start/end of line 	 1:1 support Individual holding hand or escorted individually
Settle down quickly and quietly to activity	 Children supervised in cloakrooms Handwriting prepared 	 Work prepared and on tables Check-in circle Beat the timer Visual timetables 	 Individual check in with adult Individual instructions

Creating an Environment for Learning- Daily Routines

	Activate		
	Activate		 Individual timetable
Lesson organisation Resources prepared and ready to use at the start of a lesson Good pace Expectations clear Children know their talk partner Children know carpet space/ table	 Starter activity available Resources on tables Pens/ pencils working and ready to use 	 Appropriate differentiation Clear instructions 	1:1 support Appropriate differentiated lessons
Lessons Learning Objectives (LO) evident Success criteria (SC) clear Marking of work in line with school policy	 LO displayed LO in books (child speak) Miniplenaries throughout lesson Plenary at the end of the lesson 	LO printed or on worksheet already	•
■ Clear, efficient routines established and known by children and adults	 Time allowed to finish and clear away STATIONS Clear cloakroom and stand behind space ready to be dismissed Adults carefully positioned to dismiss children. 	Classroom Monitors	TA to ensure safe delivery to parents

Positive Behaviour System

Individual rewards

At St Monica's we believe that children should be rewarded for making the right choices and for applying themselves fully to school life. We want to acknowledge pupils individual and collective achievements to promote positive thinking and pride in themselves.

On top of the regular positive praise techniques such as verbal praise, stickers, certificates etc, we have adopted a whole school reward system for individual pupils and whole classes.

Class Dojo is an online system which aims to reinforce good behaviour choices and allows children to earn points individually and as a class. All teachers will use Class Dojo to notice moments of success and reward them with a point. Once the individual pupil or the class has a specific number of points, they will earn a treat.

At the beginning of each term, the teacher will work with their class to decide on the whole class treat and individual treats for the term so that all children know what they are working towards and these will be displayed in the classroom.

Examples of the treats are listed below alongside behaviours which will win points.

Individual:

I can win points for:	Treat examples:
Independent skills (Foundation Stage children)	Change my Dojo Avatar
Achieving personal challenges	A sweet treat
Acts of kindness	Lunch time activity with a friend
Home learning	A surprise from the treat box
Working hard	Sit with a friend for the day
Following instructions	Time on the Learn pads with a friend
Listening carefully	Certificate in assembly
Lining up sensibly	Lunch with a selected member of staff
Working with others	Show and tell
Good manners	Choosing a 'Go-Noodle' activity
Correct uniform	Helping with Foundation stage children
Outstanding work	- Same -

^{*}These are not complete lists and only examples of behaviours and rewards

Whole Class:

We can win points for:	Treat examples:
Sitting ready on the carpet or in our places	DVD with popcorn
Moving quietly to a new activity	Mini-disco
Working together to tidy up	Ice Iollies
Walking sensibly through the school	A trip to the park
Keeping our cloakroom and shared areas	Talent show afternoon
tidy	Toy afternoon
	Water fun afternoon

Pyjama party
Craft afternoon
Forest schools
Games afternoon
Baking
Learnpads
Sports afternoon
A trip to Linford Wood
Electronics afternoon

Appendix C

^{*}These are not complete lists and only examples of behaviours and rewards. Wholeclass treats will take place on a Friday afternoon and last no longer than 2 hours.

Restorative Conversations



	Finding Out	Acknowledge Feelings	Taking Responsibility
Wrongdoer	What happened? What were you thinking at the time?	What have your thoughts been since? Who has been affected/ hurt by what happened? How do you think has been affected?	What do you think needs to happen next/ to make things right?
Those Affected	What happened? What did you think when you realised what had happened?	What have you thought about since? How has this affected you and others? What has been the hardest thing for you?	What do you need to happen next? What do you need to happen to make things right?

Reflective Zones

At St Monica's we have high behaviour expectations for all of our pupils but we do understand that our pupils are still learning and therefore they will make mistakes. In order to ensure that children take responsibility for their actions and understand how their behaviour has impacted others, we use a range of strategies such as non-verbal cues, verbal reminders, warnings, positive encouragement etc...

When these strategies are unsuccessful teachers will then use 'Reflective Zones' to give pupils a chance to think about their actions and change their behaviours.

- ▶ <u>Reflective Zone 1</u>: Time to Think Within the classroom or just outside with a timer. (Nursery children- 3 minutes/ Reception children- 4 minutes. Year 1-Year 6- 5minutes.)
- ▶ Reflective Zone 2: Time out and a Restorative chat with another adult (TA or another teacher). (Nursery children- 3 minutes/ Reception children- 4 minutes. Year 1-Year 6-8minutes.)
- ▶ Reflective Zone 3: Time out with Key Stage Leader and pupils will complete an Incident form at playtime. These will be kept by the Key Stage Leader.

To ensure that all children have the best chance, they will all start fresh at the beginning of every lesson.

When pupils are persistently making the wrong choices and spending time in Reflective Zones, parents will be contacted and behaviour support plans or alternative strategies will be put in place. For example:

If a pupil has been in <u>Reflective Zone 2 at least 3</u> times in one day or 5 times in one week, the teacher will contact the pupil's parents.

To ensure consistency across the school, we have compiled a list of some of the behaviours which would lead to a 'Reflective Zone' being used. This list is not complete and teachers will use their professional judgements and the **knowledge of the individual pupil** to deal with any other behaviour accordingly.

	Foundation	Key Stage One/ Key Stage Two
Reflective Zone 1	Physical outbursts	Shouting out
	Snatching	Distracting others
	Unkind words	Refusing to complete work
		Being unkind
		Passing notes
Reflective Zone 2	Persistently repeating	Persistently repeating above behaviours
	above behaviours	Answering back
	Being particularly unkind	Swearing
		Arguing with adults
		Defacing school property
Reflective Zone 3	Persistently repeating	Persistently repeating above behaviours
	above behaviours	Physically hurting others
	Consistently ignoring adults	Swearing directly at an adult

Appendix E

We acknowledge that some pupils will reach Reflective Zone 3 and will need personalised provision to support their behaviour choices.

Here are some examples of personalised provision which could be used to support pupils:

- Home/school behaviour chart
- Reporting to a particular adult in school
- Sticker chart
- Daily timetable
- Nurture group
- Learning Mentor
- Positive praise cards
- Positive postcards home
- Time with class teacher to build relationships
- Social groups with Teaching Assistants
- Worry box
- Behaviour log book
- Check in at the start of the morning and afternoon

If these strategies are unsuccessful, a behaviour meeting will be booked with the class teacher, the parents and the Deputy Head teacher or the Head teacher to look at alternative solutions and/ or professional advice will be sort from outside agencies.

Appendix F

Reflection



Child's Name:

Date:

Adult leading reflection:

Date copy sent to parents/carers (if applicable):

What I did

I did it because

How I feel



Sad



Angry



Worried

How will I make it better

'We do not learn from an experience... we learn from reflecting on an experience.' John Dewey

Child's Name:

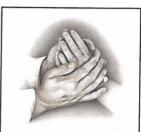
Date:

Adult leading reflection:

Date copy sent to parents/carers (if applicable):



Reflection



What happened?	
Who did I hurt/ upset?	
How do I feel now?	
	
How can I make it better?	
How can imake it better:	

'We do not learn from an experience... we learn from reflecting on an experience.' John Dewey

X

<u>Inappropriate Behaviours Displayed</u>: Non-compliance, refusal to follow instructions, threatening behaviour towards children and adults, physical aggression towards children and adults, wandering away from her classroom, running out of the building, attempting to leave the school site.

<u>Target:</u> To adopt strategies to calm herself down and manage emotional outbursts. To reduce incidences of defiant behaviour and exercise greater self-control. To manage distractions, not leave the classroom without permission and take responsibility for her behaviour.

X's Strategies when things do not go her way

Remove herself from the situation

When X is disruptive as a result of not

the extent that the learning of others in

class cannot continue.

accepting the consequences of her actions

When X refuses to follow an instruction to

- · Speak to an adult when feeling calm
- · To use the RAG cards when she needs help with work

Likes Going to the cinema Going shopping Watching T.V Spending time with family and friends	<u>Dislikes</u>People in her personal spacePeople shouting at her
 Proactive Strategies She will talk to an adult before she loses control When she feels she is losing control, she will go to a quiet place just outside the classroom to calm down by herself After 5 mins, when she is feeling calm she will talk to an adult to resolve the problem Will use the RAG cards when needs help with work 	 Triggers Not wanting to complete a task Not being allowed to do what she wants to do People shouting at her People calling her names

Consequence
She will have all her break-times
She will take part in all the activities offered
to the other children
Others will respect her
She will enjoy her break-times and be ready
to learn when she goes back to class
Praise
Break-time
Praise
Break-time
Praise
Break-time
One Dojo point
An explanation of the consequences will be
given
A warning will be given
She will miss a break-time and complete
missed work

break-times

home

X will work outside of class and will miss

X will be excluded internally. She will work

with the SENDCO and a letter will be sent

Behaviour	Consequence
When X calls another child a name, is verbally aggressive or hurts another child	She will miss a break time and complete missed work She will lose one Dojo point
When X misses three break times for being unpleasant to other children	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically violent to other children	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically threatening, loses her self-control and refuses to follow instructions given by an adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home

When X calls an adult a name, is verbally	She will miss a break time and complete
aggressive or hurts an adult	missed work
	She will lose one Dojo point
When X misses three break times for being unpleasant to an adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically violent to another adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically threatening, loses her self-control and refuses to follow instructions given by an adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home

When X becomes intimidating	A warning will be given
When X remains intimidating after a warning.	X will miss a break-time and complete missed work
When X remains intimidating after a warning and she allows the situation to escalate.	X will be excluded internally. She will work with the SENDCO and a letter will be sent home

When X leaves her seat without permission	X will be given a warning
When X does not return to her seat after	X will miss a break – time and complete
being given a warning	missed work
When X leaves the classroom to sit just	X will miss a break-time and complete
outside the classroom without permission	missed work
When X leaves the class to wander around	X will be excluded internally for a day
the school anywhere other than just outside	
the classroom	
When X refuses to return to class after	An exclusion to home will follow. Mum will
leaving without permission	be called to take her home
When X leaves the school site without	Police will be called to keep her safe. An
permission	exclusion to home will follow. Mum will be
	called to take her home.

When X refuses to follow an instruction given by a member of the SLT	X will be excluded internally. She will work with the SENDCO and a letter will be sent home
When X has three or more warnings in a lesson	X will miss a break time and complete missed work She will lose one Dojo point
When X has to be excluded internally on more than one occasion in 5 days	X will be excluded to home
When X is excluded to home on more than one occasion in a half term	A permanent exclusion will be considered by the Head teacher and Governing Body

Please sign one copy of this plan and return it to the school office. Thank you.

Signed	.Parent/Carer
Date	

ABCD (Antecedent, Behavior, Cause, Doing) Chart Form

		 	 	 _	
D- Doing	What actions have been taken by adults to prevent the incident recurring?				
C- Cause	Purpose/ function of behaviour- why is it happening? (Sensory/ stimulating, tangible, escape (inc from demands), attention or interaction, pain, due to characteristics of ASD, environmental etc)				
B- Behaviour	What the behavior looked like				
A- Antecedent	What happened right before the behavior that may have triggered the behavior				
	What activity was going on when the behavior occurred				
	Date/Time when the behavior occurred				



St Monica's Catholic Primary School HEADTEACHER'S EXCLUSION REPORT

Type of exclusion:

PART ON	E – INFORMA	TION ABOUT THE CHILD	
Name:		D.O.B:	Year Group:
Age:	Gender:		Looked After:

- PUPIL'S POSITIVE PERSONAL QUALITIES AND ACHIEVEMENTS:
- ATTENDANCE/PUNTUALITY:

SPECIAL EDUCATIONAL NEEDS

- Brief outline of pupil's identified special needs (including if appropriate stage of the SEN Code of Practice and date):
- Brief description of how these identified needs are being met (attach an IEP/PEP to the report):

Please complete the following:

INVOLVEMENT OF OTHER AGENCIES/SERVICES

(Please specify the contact person and date of involvement and nature of involvement)

Agency	Contact Person	Dates	Support
Behaviour Support			
Community Educational Psychology			
Education Welfare			
Social Services			
Youth Offending Team			
Other agencies Please specify:			

PUPIL BEHAVIOUR

• This information should be pertinent to the exclusion and related to incidents in the pupil's present school:

Date	Туре	Reason	No. of days	Year

PART TWO - EXCLUSION DETAILS

The final incident that led to exclusion

PART THREE - EDUCATIONAL ATTAINMENT

KEY STAGE 1 / 2 – (Year R-6)

Subject	HFL level (v ARE)	Comments e.g. Strengths / Needs
Maths:		
English:		

Any additional comments on Pupil's attainment / educational needs: