St. Monica's Catholic Primary School



'Let Trust, Respect and Love live here.'

Behaviour Policy

Reviewed and Adopted:- November 23



PHILOSOPHY

Every child is a unique gift from God, with his or her own unique gifts.

"At St. Monica's, we strive to ensure that all children are offered the opportunity to develop to their full potential in individual, educational, moral, social, intellectual and spiritual needs."

"Our school aims to be a living community of work and prayer."

We believe in supporting all staff, teaching and non-teaching, in meeting their individual needs and developing the staff as a team.

INTRODUCTION

This policy sets out the framework for the behaviour, responsibilities, values and attitudes expected of our community members within a Restorative Practice philosophy. Restorative Practice aims to build the St Monica's community and to repair and strengthen relationships within this community.

The school embraces Restorative Practices as a means of empowering teachers to be successful and effective practitioners within their classroom, raising standards and achievement across the school and developing aspirational, motivated and responsible pupils.

AIMS AND CONSIDERATIONS

The Governors wish to clarify, for the information of all parents, the aims of the school in matters of behaviour, and the procedures employed if and when problems concerning discipline do arise.

'Our aim is to create and maintain a secure, welcoming and rewarding environment for all, in which good standards of behaviour, discipline and learning can flourish.'

Children are at the centre of our school life.

- We help them to love God and other people.
- We value everyone in our family, Parish, and community.
- We teach and encourage everyone to develop their spiritual, academic, and moral growth.
- We have fun and enjoy learning.

We recognise the importance of a positive approach to the behaviour of the children in school. To quote the Restorative Foundation:

'Restorative Principles provide a highly effective framework to build learning communities that are respectful, inclusive and engaging. Explicit practice, and language that is consistent, form the basis of healthy relationships; the heart of well-being, achievement and success.'



Our staff work hard to foster a positive and caring environment for the pupils, in which all are treated fairly and consistently.

RESTORATIVE PRACTICE PHILOSOPHY

Effective Restorative Practice fosters awareness of how others have been affected by inappropriate behaviour. This is done by actively engaging participants in a process which separates the deed from the doer and rejects the act not the actor, allowing participants to make amends for the harm caused. Restorative Practices acknowledges the intrinsic worth of the person and their potential contribution to the school community.

BEHAVIOUR EXPECTATIONS

At St Monica's we live by three Rights. (Appendix A) We believe that everyone has:

- The Right to be Safe
- The Right to Learn
- The Right to be Respected

ROUTINES

In order to ensure the smooth running of a school, there needs to be clear structures which underpin the rules and reinforce expectations for staff and pupils. A detailed list of these can be found in Appendix B.

To ensure lessons are not unnecessarily interrupted, mobile phones and any other electronic devices are prohibited. If a pupil needs to bring a device into school, it will need to be handed in to the school office at the start of the day and collected at the end. Any device found on a pupil during the school day, will be confiscated.

STRATEGIES FOR ENCOURAGING GOOD BEHAVIOUR

GOOD RELATIONSHIPS ARE BUILT ON CREATING A MOMENT OF SUCCESS AND THEN NOTICING IT LOUDLY.

A number of strategies are employed at St Monica's to encourage and maintain good behaviour. A detailed explanation can be found in Appendix C. Examples of these are:

- Positive praise
- Stickers
- Dojo points
- Certificates
- Notes home
- Class rewards



POSITIVE HOME/ SCHOOL RELATIONSHIPS

Pupil's learning is enhanced by a positive relationship between home and school.

Parents can contribute in the following ways:

- Being interested in their child's learning.
- Understanding and supporting school procedures and rules.
- Being willing to support activities relating to school.
- Being aware of their child's role in the community.
- Supporting the school's use of Restorative Practice.

By ensuring their child is ready for the school day by:

- Being punctual.
- Being alert and ready to learn.
- Wearing correct school uniform.
- Having correct equipment and an appropriate school bag.
- Communicating openly and respectfully with staff.

TAKING RESPONSIBILITY

At St Monica's, we believe that pupils should take responsibility in making amends for their actions. We also believe that the most successful interaction with pupils is when it refers to the rules and therefore not directly aimed at the pupil personally. Strategies will be used to encourage pupils to improve their behaviour, such as highlighting good behaviour and looking for opportunities to re-establish the relationship with the child, such as helping them with their work or addressing the under-lying cause of the behaviour. If these strategies are unsuccessful then the 'Reflective Zones' system will be used which is detailed in Appendix D. Once a child reaches Reflective Zone 2 or beyond, a 'Restorative Conversation' (as at Appendix E) will take place to ensure that the pupils can acknowledge how their actions have affected others and they will have the chance to agree a suitable consequence and to rebuild relationships. Examples of these are:

- Verbal apology
- Letter of apology
- Missed playtime to complete an 'Incident' form (Appendix F)

Where formal interventions are needed and parents are invited into meet with the class teacher or a member of the Senior Leadership Team ('SLT'), it might be agreed that further interventions to support the pupil should be implemented. Examples of these are:

- Home/ School Book
- Regular Phone calls to parents or carers
- Regular meetings with parents or carers
- Individual behaviour charts



CHALLENGING BEHAVIOUR

In the event of serious incidents, where there are concerns of threatening or actual violent behaviour and no other method of de-escalation has been successful, Positive Handling strategies will be used as a last resort by trained members of staff.

EXTREME CASES

In the most serious cases, where all interventions have failed or where behaviour is dangerous or a threat to another child or member of staff, we may use exclusions. We do not wish to exclude any child from school, but sometimes this may be necessary. Guidance on exclusion from schools is given from the DfE document 'Suspension and Permanent Exclusion from maintained schools, academies and pupil referral units in England, including pupil movement: Guidance for maintained schools, academies, and pupil referral units in England 2023 (as amended)' and the Milton Keynes Local Authority document 'Milton Keynes Exclusion Guidance 2020 (as amended)' The Head Teacher, and/or Deputy Head Teacher, in consultation with other members of the SLT and The Governing Body, will be responsible for judging whether exclusion is appropriate.

- a) A warning of exclusion.
- b) Fixed term exclusion.
- c) In the last resort, permanent exclusion.

This policy will be monitored by the Governing Body and will be reviewed in two years or earlier if necessary.



Appendix A

At St Monica's we believe that everybody has three rights and we work together to uphold these rights at all times...







The right to be respected



The right to learn







Appendix B



Creating an Environment for Learning- Daily Routines

Universal Provision	Suggested ideas	Targeted Provision	Personalised Provision
Start of the day- 8:45 Come in quickly Check board for specific work task Settle to focused task quickly	ActivateEarly Work	 Put the work on the tables Beat the timer to settle Visual timetable 	 Tell instructions to individual TA collects work for individual child Visual timetable on desk
Lining up Alphabetical order Quietly, orderly, promptly Last child out turns the lights off	 Stand behind chairs then line up 	 Alternative places for some children- e.g start/end of line 	 Individual holding hand or escorted individually
Changing between lessons Keep to the left Quietly, orderly, promptly Agreed time for classes to change	 Positioning of staff to supervise 	Partners to escort	TA's to monitor individuals
Collective worship • Enter silently in lines • Children wait to be told to sit down (non-verbal) • Sit still and quietly face the front.	 Teachers positioned along the corridor Staff in assembly Visuals on whiteboard music 	 individuals sat along the end of the lines 	sit at frontsit near an adult
Handing out resources e.g. whiteboards/books System in place to hand them out/collect them in quietly All in working order	 Monitor names displayed and changed regularly Bagged/ boxed in sets Refills/ spares available 	Ready on tables Group equipment named/ colour- coded	Individuals given their resources by another child or adult
Tables	 Monitors for tidying boxes Only essential items stored on tables 	Specific seats	 Separate tables for individuals to sit on for short periods of time Use of sloping boards

Creating an Environment for Learning- Daily Routines

Seating	Items checked regularly Seating	Identified children	 Work tray at individual's work station Allocated
 Seating plans for different lessons Correct number of chairs available 	plans displayed	sit near the teacher/ whiteboard • Carpet buddy	seating for children with needs
 Storage Adults and children aware of where equipment is stored Clearly labelled 	Resource monitors	Picture cuesColour coding	Monitor mentorsClear instructions
Carpet Areas (if needed) • A designated space for bringing the class together		Carpet spacesChairs/ cushions	TA support
 Class Notices Fire drill Wet play routines Reflective zones Routines and monitors Current seating plan Current timetable System for notes e.g. newsletters, notes for absent children, PE Kit, School Trips 	Daily timetable displayed	Information enlarged/ simplified	 Individual timetables Notices/ letters directly in bag or to parents
 Playtimes Set of wet play games Wet play paper and pens/ pencils Rules displayed clearly Line up on playground in alphabetical order 	 Children dismissed table by table Wet play equipment clearly labelled Teacher to meet class at the end of play/ lunch 	Wet play monitors for resources Alternative places for some children- e.g start/end of line	 1:1 support Individual holding hand or escorted individually
Afternoon Routine • Settle down quickly and quietly to activity	 Children supervised in cloakrooms Handwriting prepared 	 Work prepared and on tables Check-in circle Beat the timer Visual timetables 	 Individual check in with adult Individual instructions

Appendix B Creating an Environment for Learning- Daily Routines

	Activate		Individual timetable
Lesson organisation Resources prepared and ready to use at the start of a lesson Good pace Expectations clear Children know their talk partner Children know carpet space/ table	 Starter activity available Resources on tables Pens/ pencils working and ready to use 	 Appropriate differentiation Clear instructions 	 1:1 support Appropriate differentiated lessons
Lessons Learning Objectives (LO) evident Success criteria (SC) clear Marking of work in line with school policy	 LO displayed LO in books (child speak) Mini- plenaries throughout lesson Plenary at the end of the lesson 	 LO printed or on worksheet already 	•
Clear, efficient routines established and known by children and adults	 Time allowed to finish and clear away STATIONS Clear cloakroom and stand behind space ready to be dismissed Adults carefully positioned to dismiss children. 	Classroom Monitors	TA to ensure safe delivery to parents TA to ensure safe delivery





Appendix C



Positive Behaviour System

Individual rewards

At St Monica's we believe that children should be rewarded for making the right choices and for applying themselves fully to school life. We want to acknowledge pupils individual and collective achievements to promote positive thinking and pride in themselves.

On top of the regular positive praise techniques such as verbal praise, stickers, certificates etc, we have adopted a whole school reward system for individual pupils and whole classes.

Class Dojo is an online system which aims to reinforce good behaviour choices and allows children to earn points individually and as a class. All teachers will use Class Dojo to notice moments of success and reward them with a point. Once the individual pupil or the class has a specific number of points, they will earn a treat.

At the beginning of each term, the teacher will work with their class to decide on the whole class treat and individual treats for the term so that all children know what they are working towards and these will be displayed in the classroom.

Examples of the treats are listed below alongside behaviours which will win points.

<u>Individual:</u>

I can win points for:	Treat examples:
Independent skills (Foundation Stage children) Achieving personal challenges Acts of kindness Home learning Working hard Following instructions Listening carefully Lining up sensibly Working with others Good manners Correct uniform Outstanding work	Change my Dojo Avatar A sweet treat Lunch time activity with a friend A surprise from the treat box Sit with a friend for the day Time on the Learn pads with a friend Certificate in assembly Lunch with a selected member of staff Show and tell Choosing a 'Go-Noodle' activity Helping with Foundation stage children

^{*}These are not complete lists and only examples of behaviours and rewards

Whole Class:

We can win points for:	Treat examples:
Sitting ready on the carpet or in our places	DVD with popcorn
Moving quietly to a new activity	Mini-disco
Working together to tidy up	Ice Iollies
Walking sensibly through the school	A trip to the park
Keeping our cloakroom and shared areas	Talent show afternoon
tidy	Toy afternoon
lidy	Water fun afternoon

Appendix C	
	Pyjama party
}	Craft afternoon
	Forest schools
	Games afternoon
	Baking
	Laptops
	Sports afternoon
	A trip to Linford Wood
J. mayor 9	Electronics afternoon

^{*}These are not complete lists and only examples of behaviours and rewards. Whole-class treats will take place on a Friday afternoon and last no longer than 2 hours.



Appendix D



Restorative Conversations



	Finding Out	Acknowledge Feelings	Taking Responsibility
Wrongdoer	What happened? What were you thinking at the time?	What have your thoughts been since? Who has been affected/ hurt by what happened? How do you think has been affected?	What do you think needs to happen next/ to make things right?
Those Affected	What happened? What did you think when you realised what had happened?	What have you thought about since? How has this affected you and others? What has been the hardest thing for you?	What do you need to happen next? What do you need to happen to make things right?





Appendix E



Reflective Zones

At St Monica's we have high behaviour expectations for all of our pupils but we do understand that our pupils are still learning and therefore they will make mistakes. In order to ensure that children take responsibility for their actions and understand how their behaviour has impacted others, we use a range of strategies such as non-verbal cues, verbal reminders, warnings, positive encouragement etc...

When these strategies are unsuccessful teachers will then use 'Reflective Zones' to give pupils a chance to think about their actions and change their behaviours.

- ▶ Reflective Zone 1: Time to Think Within the classroom or just outside with a timer. (Nursery children- 3 minutes/ Reception children- 4 minutes. Year 1-Year 6- 5minutes.)
- ▶ Reflective Zone 2: Time out and a Restorative chat with another adult (TA or another teacher). (Nursery children- 3 minutes/ Reception children- 4 minutes. Year 1-Year 6-8minutes.)
- ▶ Reflective Zone 3: Time out with Key Stage Leader and pupils will complete an Incident form at playtime. A copy will be sent to parents and kept by the Headteacher.

To ensure that all children have the best chance, they will all start fresh at the beginning of every lesson.

When pupils are persistently making the wrong choices and spending time in Reflective Zones, parents will be contacted and behaviour support plans or alternative strategies will be put in place. For example:

If a pupil has been in <u>Reflective Zone 2 at least 3</u> times in one day or 5 times in one week, the teacher will contact the pupil's parents.

To ensure consistency across the school, we have compiled a list of some of the behaviours which would lead to a 'Reflective Zone' being used. This list is not complete and teachers will use their professional judgements and the **knowledge of the individual pupil** to deal with any other behaviour accordingly.

	Foundation	Key Stage One/ Key Stage Two
Reflective Zone 1	Physical outbursts Snatching	Shouting out Distracting others Refusing to complete work
	Unkind words	Being unkind Passing notes
Reflective Zone 2	Persistently repeating above behaviours Being particularly unkind	Persistently repeating above behaviours Answering back Swearing Arguing with adults Defacing school property
Reflective Zone 3	Persistently repeating above behaviours	Persistently repeating above behaviours Physically hurting others Swearing directly at an adult

Appendix E	=
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	Consistently ignoring	
	adults	

We acknowledge that some pupils will reach Reflective Zone 3 and will need personalised provision to support their behaviour choices.

Here are some examples of personalised provision which could be used to support pupils:

- Home/school behaviour chart
- ABCD chart to identify patterns of behaviour
- Reporting to a particular adult in school
- Sticker chart
- Daily timetable
- Nurture group
- Learning Mentor
- Positive praise cards
- Positive postcards home
- Time with class teacher to build relationships
- Social groups with Teaching Assistants
- Worry box
- Behaviour log book
- Check in at the start of the morning and afternoon

If these strategies are unsuccessful, a behaviour meeting will be booked with the class teacher, the parents and the Deputy Head teacher or the Head teacher to look at alternative solutions and/ or professional advice will be sort from outside agencies.

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Appendix E		
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Appendix F



Child's Name:

Date:

Adult leading reflection:

Date copy sent to parents/carers (if applicable):



Reflection



What happened?	
Who did I hurt/ upset?	
How do I feel now?	
How can I make it better?	



Reflection



Ch	il	d's	Na	m	e:
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Date:

Adult leading reflection:

Date copy sent to parents/carers (if applicable):

What I did

I did it because

How I feel



How will I make it better

'We do not learn from an experience... we learn from reflecting on an experience.' John Dewey





Appendix G



X

<u>Inappropriate Behaviours Displayed</u>: Non-compliance, refusal to follow instructions, threatening behaviour towards children and adults, physical aggression towards children and adults, wandering away from her classroom, running out of the building, attempting to leave the school site.

<u>Target:</u> To adopt strategies to calm herself down and manage emotional outbursts. To reduce incidences of defiant behaviour and exercise greater self-control. To manage distractions, not leave the classroom without permission and take responsibility for her behaviour.

X's Strategies when things do not go her way

- Remove herself from the situation
- Speak to an adult when feeling calm

Behaviour

• To use the RAG cards when she needs help with work

Likes Going to the cinema Going shopping Watching T.V	<u>Dislikes</u>People in her personal spacePeople shouting at her
 Spending time with family and friends Proactive Strategies She will talk to an adult before she loses control When she feels she is losing control, she will go to a 	Triggers Not wanting to complete a task
quiet place just outside the classroom to calm down by herself After 5 mins, when she is feeling calm she will talk to	 Not being allowed to do what she wants to do People shouting at her
 Arter 5 mins, when she is feeling calm she will talk to an adult to resolve the problem Will use the RAG cards when needs help with work 	People calling her names

Consequence

When X remains calm and pleasant to	She will have all her break-times
others	She will take part in all the activities offered
	to the other children
	Others will respect her
	She will enjoy her break-times and be ready
	to learn when she goes back to class
When X completes her work	Praise
	Break-time
When X follows instructions first time	Praise
	Break-time
When X makes a good effort when work is	Praise
challenging for her	Break-time
	One Dojo point
MI V f (f - II : (: :	A
When X refuses to follow an instruction	An explanation of the consequences will be
	given
When X continues to refuse to follow an instruction	A warning will be given
When X continues to refuse to follow an	She will miss a break-time and complete
instruction after a warning.	missed work
When X is disruptive as a result of not	X will work outside of class and will miss
accepting the consequences of her actions	break-times
When X refuses to follow an instruction to	X will be excluded internally. She will work
the extent that the learning of others in	with the SENDCO and a letter will be sent
class cannot continue.	home

Behaviour	Consequence
When X calls another child a name, is verbally aggressive or hurts another child	She will miss a break time and complete missed work She will lose one Dojo point
When X misses three break times for being unpleasant to other children	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically violent to other children	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically threatening, loses her self-control and refuses to follow instructions given by an adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home

When X calls an adult a name, is verbally aggressive or hurts an adult	She will miss a break time and complete missed work She will lose one Dojo point
When X misses three break times for being unpleasant to an adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically violent to another adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home
When X is physically threatening, loses her self-control and refuses to follow instructions given by an adult	X will be excluded internally. She will work with the SENDCO and letter will be sent home

When X becomes intimidating	A warning will be given
When X remains intimidating after a warning.	X will miss a break-time and complete missed work
When X remains intimidating after a warning and she allows the situation to escalate.	X will be excluded internally. She will work with the SENDCO and a letter will be sent home

When X leaves her seat without permission	X will be given a warning
When X does not return to her seat after	X will miss a break – time and complete
being given a warning	missed work
When X leaves the classroom to sit just	X will miss a break-time and complete
outside the classroom without permission	missed work
When X leaves the class to wander around	X will be excluded internally for a day
the school anywhere other than just outside	
the classroom	
When X refuses to return to class after	An exclusion to home will follow. Mum will
leaving without permission	be called to take her home
When X leaves the school site without	Police will be called to keep her safe. An
permission	exclusion to home will follow. Mum will be
The second secon	called to take her home.

When X refuses to follow an instruction given by a member of the SLT	X will be excluded internally. She will work with the SENDCO and a letter will be sent home
When X has three or more warnings in a lesson	X will miss a break time and complete missed work She will lose one Dojo point
When X has to be excluded internally on more than one occasion in 5 days	X will be excluded to home
When X is excluded to home on more than one occasion in a half term	A permanent exclusion will be considered by the Head teacher and Governing Body

Please sign one copy of this plan and return it to the school office. Thank you.

Signed	Parent/Carer
Date	



ABCD (Antecedent, Behavior, Cause, Doing) Chart Form

D- Doing	What actions have been taken by adults to prevent the incident recurring?				
C-Cause	Purpose/ function of behaviour- why is it happening? (Sensory/ stimulating, tangible, escape (inc from demands), attention or interaction, pain, due to characteristics of ASD, environmental etc)				
B- Behaviour	What the behavior looked like				
A- Antecedent	What happened right before the behavior that may have triggered the behavior				
	What activity was going on when the behavior occurred				
	Date/Time when the behavior occurred				





Appendix H





St Monica's Catholic Primary School HEADTEACHER'S EXCLUSION REPORT

Type of exclusion:

report):

PART	ONE - INFORMATION	ABOUT THE CHILD		
Name:		D.O.B:	Year Grou	ıp:
Age:	Gender:		Looked After:	
• PUF	PIL'S POSITIVE PERSO	NAL QUALITIES AND	ACHIEVEMENTS:	
• ATI	TENDANCE/PUNTUALIT	Υ:		
SPECI	AL EDUCATIONAL NEED	OS		
	of outline of pupil's identification of Practice and date):	ed special needs (includi	ng if appropriate stag	ge of the SEN

Brief description of how these identified needs are being met (attach an IEP/PEP to the

Please complete the following:

INVOLVEMENT OF OTHER AGENCIES/SERVICES

(Please specify the contact person and date of involvement and nature of involvement)

Agency	Contact Person	Dates	Support
Behaviour Support	Lan Harting		ACTORUM
Community Educational Psychology			
Education Welfare			
Social Services	.007		
Youth Offending Team		.9-6.0	in an an
Other agencies Please specify:	A hexaed		aspect asp

PUPIL BEHAVIOUR

• This information should be pertinent to the exclusion and related to incidents in the pupil's present school:

PREVIOUS <u>R</u>	<u>ELEVANT</u> EXCLUSIO	N (if any) –		
Date	Туре	Reason	No. of days	Year

PART TWO - EXCLUSION DETAILS

The final incident that led to exclusion

PART THREE - EDUCATIONAL ATTAINMENT

KEY STAGE 1 / 2 – (Year R-6)

Subject	HFL level (v ARE)	Comments e.g. Strengths / Needs
Maths:	-	
English:		

Any additional comments on Pupil's attainment / educational needs: