



St Monica's Catholic Primary School

Privacy Notice (How we use Staff information)

How we use your information (data protection)

We process personal data relating to those we employ to work at, or otherwise engage to work at our school. This is for employment purposes to assist in the running of the school and/or to enable individuals to be paid. The collection of this information will benefit both national and local users by:

- improving the management of workforce data across the sector
- enabling development of a comprehensive picture of the workforce and how it is deployed
- informing the development of recruitment and retention policies
- allowing better financial modelling and planning
- enabling ethnicity and disability monitoring; and
- supporting the work of the School Teachers' Review Body.

This personal data includes identifiers such as names and National Insurance numbers and characteristics such as ethnic group, employment contracts and remuneration details, qualifications and absence information.

We will not share information about you with third parties without your consent unless the law allows us to. We are required, by law, to pass on some of this personal data to:

- our local authority, Milton Keynes County Council.
- the Department for Education (DfE).

If you require more information about how we and/or DfE store and use your personal data please visit: <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you want to see a copy of information about you that we hold, please contact the School Office or the Headteacher.

Contact: If you would like to discuss anything in this privacy notice, please contact: the Headteacher or the School's Data Protection Officer ('DPO'), whose details are available at the School Office and in our Data Protection Policy on our website at <https://st-monicas.co.uk/information/general-data-protection-regulation/>