

Remuneration report



Overview

This report provides a summary of the remuneration of higher-paid staff within the organisation for the financial years 2022/2023, 2023/2024 and 2024/2025. It is designed to ensure transparency in reporting and adherence to organisational and regulatory requirements.

Higher-Paid Staff Analysis

The table below outlines the number of employees whose total remuneration exceeded £100,000 during each financial year. For the purposes of this report, remuneration excludes employer pension contributions and national insurance costs.

Financial Year	Number of Employees Remunerated Over £100k
2024/2025	0
2023/2024	0
2022/2023	0

Employee Benefits Excluded

For clarity, the following components of employee benefits are not included in the remuneration calculations presented in this report:

- Employer pension contributions
- National insurance contributions

This exclusion ensures that the reported figures reflect only direct remuneration paid to employees.

Context and Analysis

The data demonstrates that no employees received remuneration exceeding £100,000 in any of the reviewed financial years. This reflects the school's consistent approach to managing salaries and benefits, in line with its budgetary and operational framework.