Remuneration report

Overview

This report provides a summary of the remuneration of higher-paid staff within the organisation for the financial years 2024/2025, 2025/2026 and 2026/2027. It is designed to ensure transparency in reporting and adherence to organisational and regulatory requirements.

Higher-Paid Staff Analysis

The table below outlines the number of employees whose total remuneration exceeded £100,000 during each financial year. For the purposes of this report, remuneration excludes employer pension contributions and national insurance costs.

Financial Year	Number of Employees Remunerated Over £100k
2026/2027	0
2025/2026	0
2024/2025	0

Employee Benefits Excluded

For clarity, the following components of employee benefits are not included in the remuneration calculations presented in this report:

- Employer pension contributions
- National insurance contributions

This exclusion ensures that the reported figures reflect only direct remuneration paid to employees.

Context and Analysis

The data demonstrates that no employees received remuneration exceeding £100,000 in any of the reviewed financial years. This reflects the school's consistent approach to managing salaries and benefits, in line with its budgetary and operational framework.